

Announcement Summary

Entity name

COBALT BLUE HOLDINGS LIMITED

Date of this announcement

Wednesday December 20, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Executive Performance Rights expiring 1 July 2026.	1,555,082	20/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

COBALT BLUE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

90614466607

1.3 ASX issuer code

COB

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

20/12/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code	+Security description
New class - code to be confirmed	Executive Performance Rights expiring 1 July 2026.
+Security type	ISIN code

Other

Date the +securities the subject of this notification were issued

20/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

✓ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Danny Morgan	Emnara Pty Ltd <danny a="" c="" family="" morgan=""></danny>	427,974
Andrew Tong	Minerals & Residues Pty Ltd <andrew &="" a="" c="" fam="" lisa="" tom=""></andrew>	479,052

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728440-2A1482222

(pages 19- 21) - the terms of these securities are the same as those issued to the CEO & Executive Director as disclosed in the 2023 AGM Notice of Meeting, save for the number of securities.

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02728440-2A1482222 (page 15-17)

Any other information the entity wishes to provide about the +securities the subject of this notification





Issue details

Number of +securities

1,555,082



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

COB: ORDINARY FULLY PAID

375,382,091

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

COBAS: PERFORMANCE RIGHTS EXPIRING 01-JUL-2025

490,178

COBAQ: PERFORMANCE RIGHTS

2,876,306

New class - code to be confirmed : Executive Performance Rights expiring 1 July 2026.

1,555,082



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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